

Preceptor Comments on any unsatisfactory ratings or discrepancies: _____

Professional Behavior Objectives: Student demonstrates they are: **Self-motivated:** Takes initiative to complete assignments and improve/correct problems, strives for excellence, incorporates feedback and adjusts behavior/performance. **Efficient:** Keeps assessment and treatment times to a minimum, releases other personnel when not needed and organized team to work faster/better. **Flexible:** Makes adjustments to communication style, directs team members and changes impressions based on findings. **Careful:** Pays attention to detail of skills, documentation, patient comfort, set-up and clean-up and completes tasks thoroughly. **Confident:** Makes decisions, trusts and exercises good personal judgement and is aware of limitations and strengths. **Open to feedback:** Listens to preceptor and accepts constructive feedback without being defensive (interrupting, giving excuses)

Pt. Interview/Hx Gathering: Student completes an appropriate interview and gathers appropriate history; listens actively, makes eye contact, clarifies complaints, respectfully addresses patient (s); demonstrated compassion and/or firm bedside manner depending on the needs of the situation.

Physical Exam: Student completes an appropriate focused physical exam specific to the chief complaint and/or comprehensive head-to-toe physical examination.

Impression & Rx Plan: Student formulates an impression and verbalizes an appropriate treatment plan.

Skill Performance: Student performs technical skills accurately and safely.

Communication: Student communicates effectively with team, provides an adequate verbal report to other health care providers and completes a thorough written patient narrative.

Team Leadership Objective: The student has successfully led the team if he or she has conducted a comprehensive assessment (not necessarily performed the entire interview or physical exam, but rather been in charge of the assessment), as well as formulated and implemented a treatment plan for the patient. This means that most (if not all) of the decisions have been made by the student, especially formulating a field impression, directing the treatment, determining patient acuity, disposition and packaging/moving the patient (if applicable). Minimal to no prompting was needed by the preceptor. No action was initiated/performed that endangered the physical or psychological safety of the patient, bystanders, other responders or crew. (Preceptors should not agree to a "successful" rating unless it is truly deserved. As a general rule, more unsuccessful attempts indicate willingness to try and are better than no attempts at all).

**NOTE: Ideally, students will progress their role from observation to participation in simple skills, to more complex assessments and formulating treatment plans. Students will progress at different rates and case difficulty will vary. Students should be active and ATEMPT to perform skills and assess/treat patients early even if this results in frequent prompting and unsuccessful ratings. Unsuccessful ratings are normal and expected in the early stages of the clinical learning process when student needs prompting. Improvement plans MUST follow an unsuccessful or inconsistent ratings.*

Preceptor - PLEASE INITIAL
HERE:

BY initialing here, I acknowledge that I have reviewed the PRS Preceptor Orientation Packet regarding: 1. Student/Preceptor Roles and Responsibilities. 2. The training guidelines per unit/ward. 3. Student FERPA rights regarding privacy of their education. If you have not seen this material, please ask the student to provide you with the material for your review and approval, or see the Unit Manager/Education Coordinator of your facility to review the material provided.

<p>Rating: NA = Not applicable - not needed or expected; this is a neutral rating (Example: student expected to only observe, or the patient did not need intervention). 0 = Unsuccessful - required excessive or critical prompting; includes "Not Attempted" when student was expected to try; this is an unsatisfactory rating. 1 = Marginal - inconsistent, not yet competent; this includes partial attempts. 2=Successful/competent - no prompting.</p>	Pt. Interview & History Taking	Physical Exam	Impression/Treatment Plan	Skill Performance	Communication	Professional Behavior	Team Leadership
	Score on today's Clinical Objective Performance						

Yes	No

Student asked relevant questions and participated in learning answers, used downtime to its highest potential

Student knows equipment location and use

Student helps clean up and restock, unprompted

Student left site early (Did NOT complete shift)

Student reported:

on Time
 well groomed
 In uniform and prepared to begin the shift

Professional Behavior Objectives:

Accepts feedback openly
 Self-motivated
 Efficient
 Flexible
 Careful
 Confident

Preceptor requests a follow-up with appropriate program personnel: Phone call _____ Email _____

If needed, please feel free to contact the Education Director: Paula Johnson at: 304-716-0129 ext. 602. If not in, please leave a voicemail.

I agree to the above ratings:
 Preceptor Signature: _____